

**Community Unit School District 200**  
**BOARD REPORT**  
 May 21, 2025

**Contact Person:** Ms. Kristy Kuntz  
**Title:** Personnel Report  
 Board Policy 5.30

Following is the personnel report for the May 21, 2025 Board meeting.

It is recommended that the Board of Education adopt the personnel report as presented below:

**I. Approval of Contracts**

ADMINISTRATIVE STAFF					
Employee	Position	Base Salary	TRS/IMRF	Total Salary	Effective Date
Aister, Erik	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Bailey, Stacey	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Barry, Alyssa	Director - Community Engagement & Communications	\$118,332	\$5,575.80	\$123,907.80	07/01/25
Bednar, Rachel	Principal - Middle School	\$156,361	\$15,464.26	\$171,825.26	07/01/25
Bendis, David	Principal - Middle School	\$156,361	\$15,464.26	\$171,825.26	07/01/25
Biscan, Matthew	Assistant Superintendent - Administrative Services	\$188,670	\$18,659.65	\$207,329.65	07/01/25
Boger, Hugh	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Brennan, James	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Budzikowski, Cynthia	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Burress, Megan	Director of Special Education (205 Days)	\$109,925	\$10,871.69	\$120,796.69	07/01/25
Callahan, Timothy	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Campos, Lorie	Principal - High School	\$186,838	\$18,478.47	\$205,316.47	07/01/25
Cerny, Robert	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Chedister, Scott	Director MS Instruction	\$137,751	\$13,623.71	\$151,374.71	07/01/25
Craig, Jennifer	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Davis, Mary	Principal - Early Childhood	\$147,413	\$14,579.29	\$161,992.29	07/01/25
DeLaRosa, Kathryn	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Di Fresco, Valerie	Director of Special Education (205 Days)	\$118,474	\$11,717.20	\$130,191.20	07/01/25
Drover, Joseph	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Edwards, Derick	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25

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<b>ADMINISTRATIVE STAFF - Continued</b>					
Employee	Position	Base Salary	TRS/IMRF	Total Salary	Effective Date
Epperley, Matthew	Assistant Principal - Middle School	\$117,745	\$11,645.10	\$129,390.10	07/01/25
Fahrforth, Christine	Assistant Principal - Elementary	\$107,831	\$10,664.59	\$118,495.59	07/01/25
Ferguson, Ryan	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Fisher, Matthew	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Gajewski, Eleni	Director Elem Instruction	\$137,751	\$13,623.71	\$151,374.71	07/01/25
Gorniak, Jennifer	Assistant Principal - Middle School	\$117,745	\$11,645.10	\$129,390.10	07/01/25
Graff, Patrick	Assistant Principal - Elementary	\$107,831	\$10,664.59	\$118,495.59	07/01/25
Hanson, Alexis	Executive Director of Special Education	\$153,990	\$15,229.76	\$169,219.76	07/01/25
Healy, Michael	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Huettemann, Ashley	Principal - Middle School	\$156,361	\$15,464.26	\$171,825.26	07/01/25
Kish, Joseph	Assistant Principal - Middle School	\$117,745	\$11,645.10	\$129,390.10	07/01/25
Korntheuer, Daniel	Principal - High School	\$186,838	\$18,478.47	\$205,316.47	07/01/25
Kuntz, Kristy	Director of Human Resources	\$148,130	\$6,979.89	\$155,109.89	07/01/25
Mildice, Roxanne	Payroll Director	\$98,753	\$4,653.24	\$103,406.24	07/01/25
Mitchem, Jeffery	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Moore, Bridget	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Murphy, Melissa	Assistant Superintendent - Educational Services	\$185,869	\$18,382.63	\$204,251.63	07/01/25
Murray, Keath	Assistant Principal - Elementary	\$107,831	\$10,664.59	\$118,495.59	07/01/25
O'Keeffe, Brian	Assistant Superintendent - Business Operations	\$180,698	\$17,871.21	\$198,569.21	07/01/25
Oziemkowski, Julie	Director of School Improvement	\$144,456	\$14,286.84	\$158,742.84	07/01/25
Pavlini, Julie	Assistant Principal - High School	\$146,867	\$14,525.29	\$161,392.29	07/01/25
Pilkington, Jonathan	Principal - Middle School	\$156,361	\$15,464.26	\$171,825.26	07/01/25
Quintero, Keira	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Rutkas, Jennifer	Director of Special Education	\$139,417	\$13,788.48	\$153,205.48	07/01/25
Silagi, Christopher	Assistant Superintendent - Student Services	\$188,670	\$18,659.65	\$207,329.65	07/01/25
Smith, Ian	Director HS Instruction	\$137,751	\$13,623.71	\$151,374.71	07/01/25
Spencer, Jason	Executive Director of Innovation & Technology	\$155,387	\$15,367.93	\$170,754.93	07/01/25

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<b>ADMINISTRATIVE STAFF - Continued</b>					
Employee	Position	Base Salary	TRS/IMRF	Total Salary	Effective Date
Stewart, Emily	Director of Special Education (205 Days)	\$109,925	\$10,871.69	\$120,796.69	07/01/25
Turyna, Brian	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Vasicek, Charles	Asst. Director of Facility Services	\$100,425	\$4,732.03	\$105,157.03	07/01/25
Walsh, Sean	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Weisenberger, Kevin	Director of Facility Services K-12	\$143,817	\$6,776.66	\$150,593.66	07/01/25
Williams, Sarah	Special Education Administrator (205 Days)	\$109,925	\$10,871.69	\$120,796.69	07/01/25
Zimmer, Holly	Principal - Elementary	\$147,413	\$14,579.29	\$161,992.29	07/01/25
Zimmerman, James	Assistant Principal - Middle School	\$117,745	\$11,645.10	\$129,390.10	07/01/25

**II. Approval of Pay Rates**

<b>NON-UNION STAFF</b>			
Employee	Position	Salary	Effective Date
Adrian, Lori	BASP Director - Longfellow	\$43,342	07/01/25
Amelio, Eileen	Human Resources Coordinator	\$47,241	07/01/25
Bonk, Leonard	Network Engineer	\$124,266	07/01/25
Boyd, Elisa	Admin Asst - Asst Supt. - Business Operations	\$69,773	07/01/25
Bullen, Emily	BASP Director - Wiesbrook	\$35,413	07/01/25
Castle, Meagan	BASP Director - Hawthorne	\$35,413	07/01/25
Cripe, Anne	Payroll Coordinator - Sr.	\$59,800	07/01/25
Degand, Michael	IT Support Tech - Hourly (0.53 FTE)	\$18.89	07/01/25
Ebbert, Jeffrey	Print Services Support	\$80,083	07/01/25
Figg, Sean	Assistant Director - Innovation & Technology	\$133,440	07/01/25
Fruzyna, Heidi	Technology Office Coordinator	\$53,295	07/01/25
Graham, Daniel	LAN Administrator	\$63,641	07/01/25
Harvey, Michelle	Assistant Treasurer	\$48,279	07/01/25
Heritier, Julien	IT Support Tech	\$54,863	07/01/25
Hochmuth, Cole	BASP Director - Whittier	\$35,413	07/01/25
Howington, Charlene	Admin Asst - Asst Supt. - Educational Services	\$69,773	07/01/25
Hutchison, Dianna	Admin Asst - Superintendent and Board of Education	\$84,021	07/01/25

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<b>NON-UNION STAFF - Continued</b>			
Employee	Position	Salary	Effective Date
Jayarajan, Ashy	Idea Grants & Medicaid Coordinator	\$49,376	07/01/25
Karch, Anthony	BASP Director - Johnson	\$35,413	07/01/25
King, Jessica	BASP Director - Madison	\$35,413	07/01/25
Kraiss, Peter	IT Support Tech	\$54,863	07/01/25
Leemans, Sarah	Human Resources Coordinator	\$62,000	07/01/25
MacConnachie, Tracy	Admin Asst - Asst Supt. - Student Services	\$69,773	07/01/25
Maksymiw, David	Procurement and Support Mgr	\$76,808	07/01/25
Mavromatis, Bethany	Human Resources/Substitute Coordinator	\$51,965	07/01/25
Morris, Laura	Information Systems Manager	\$115,129	07/01/25
Mueller, Daniel	Network Engineer	\$76,808	07/01/25
Nguyen, Andy	IT Support Tech	\$52,250	07/01/25
Oltman, Diana	Benefits Coordinator	\$56,097	07/01/25
Pape, Jennifer	BASP Director - Bower	\$35,413	07/01/25
Pape, Jennifer	BASP Coordinator Stipend	\$11,676	07/01/25
Polubinski, Gina	Human Resources Coordinator	\$68,000	07/01/25
Povinelli, Laura	BASP Director - Sandburg	\$35,413	07/01/25
Rawlings, Jessica	BASP Director - Pleasant Hill	\$35,413	07/01/25
Reinlock, Samuel	Information Systems Specialist	\$66,505	07/01/25
Schillinger, Anne	BASP Director - Washington	\$35,413	07/01/25
Schon, Jennifer	Admin Asst - Asst Supt. HR/HR Coord	\$69,944	07/01/25
Schon, Jonelle	Asst. Director - Human Resources	\$81,664	07/01/25
Simon, Eric	High School Facility Manager	\$109,662	07/01/25
Thompson, Debra	BASP Director - Lincoln	\$35,413	07/01/25
Toljanic, Julie	IT Support Tech	\$54,863	07/01/25
Vogt, Ulreh	Payroll Coordinator	\$52,668	07/01/25
Ward, Timothy	Network Engineer	\$76,808	07/01/25
Wysocki, Alexander	LAN Administrator	\$63,641	07/01/25
Yale, Jean	BASP Director - Lowell	\$47,878	07/01/25

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<b>NON-UNION POSITIONS</b>		
Position	Updated Hourly	Effective Date
Crossing Guard	\$15.50 AM/ \$15.50 PM	08/13/25
Guest Clerical Assistant/Secretary	\$15.45	08/13/25
Guest Substitute Teaching Assistant	\$16.35	08/13/25

<b>NON-UNION POSITIONS</b>		
Position	Updated Hourly	Effective Date
Lunchroom Supervisor	\$15.68	08/13/25
Package Handler	\$15.68	08/13/25
Parent Liaison	\$18.81	08/13/25
Summer Custodial/Maintenance	\$15.68	08/13/25
Summer Garage Orchestra Worker	\$15.68	08/13/25
Summer PC Tech	\$15.68	08/13/25
Summer Recreational Program Staff	\$15.68	08/13/25
Summer School Teaching Assistant	\$16.81	08/13/25
Summer School Secretary	\$18.04	08/13/25

<b>BEFORE AND AFTER SCHOOL PROGRAM STAFF</b>		
Position	Updated Hourly	Effective Date
BASP Assistant	\$15.68	08/13/25
BASP Assistant - Substitute	\$15.68	08/13/25
BASP Director - Substitute	\$16.66	08/13/25

<b>GUEST SUBSTITUTE TEACHER</b>			
Position		Updated Daily Rate	Effective Date
Daily Guest Teacher	Full Day	\$135.00	08/13/25
Daily Guest Nurse	Full Day	\$170.00	08/13/25
Semester Permanent Guest Teacher	Full Day	\$170.00	08/13/25
Long-Term Guest Teacher	Full Day	\$240.00	08/13/25